

A Report on ICC activities in year 2021-2022

Elections were conducted to induct new student members to ICC as per ICC guidelines, UGC Regulations 2015. The team so formed then organized POSH training session, conducted by Advocate Richa Tiwari, for all stakeholders-teaching, non-teaching and students. The training involved, brief treatment of terms like harassment, what amounts to harassment etc., knowledge and awareness of the rights and entitlements and responsibilities enshrined in the Act, and a commitment that ZHDC commits itself to zero tolerance policy towards sexual harassment. It was followed by poster making and slogan writing competition. The session was well attended and several queries regarding various aspects of what ICC entails were addressed. A POSH training session on similar lines was conducted for first year students later, as the semesters for second and third year and first year were staggered. Interactive session with the speaker brought clarity regarding issues concerning ICC and its role in IHE. Some cases regarding harassment were resolved amicably by talking to the students in several sittings. The cases were basically of misunderstanding between the two parties. The ICC took up the cases and resolved them by talking to each party and then communicating the same to the other party by having a combined session with them. Therefore, ICC was able to resolve all the cases which had come to it in the year.

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