



# ZAKIR HUSAIN DELHI COLLEGE UNIVERSITY OF DELHI



## Supporting Document: 5.1.4

### Annual Report of the Committees for Timely Redressal (2023-24; 2022-23; 2021-22; 2020-21; 2019-20)

**5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

1. Implementation of guidelines of statutory/ regulatory bodies.
2. Organisation wide awareness and undertaking on policies with zero tolerance.
3. Mechanisms for submission of offline/online students' grievances.
4. Timely redressal of grievances through appropriate committees.

## ICC Report 2023-24

	<b>Name</b>	<b>Designation</b>		<b>Contact no.</b>
Presiding Officer	Prof Samta Goyal santagoyal@gmail.com	Professor	Presiding Officer	9810321317
Teaching Members	Prof. Harender Singh	Professor	Member	9810793295
	Dr. Nisha Jaiswal Nisha253@yahoo.com	Associate Professor	Member	9810820377
Non-Teaching Members	Mr. Javed Asif javedasifzhc@gmail.com	Sr. Assistant	Member	9560379872
	Mr. M. Nizam Ashraf nizamashraf@gmail.com	Assistant	Member	9810414436
External Member	Mrs. Nilofar Khan	Advocate	Member	9811785780
Student Members	Mr. Shreyas V Kumar	Student	Member	8086610218
	Ms. Rakhi	Student	Member	9306052207
	Ms. Anamika K	Student	Member	8848061842

Following are the dates and purpose of the meetings to be held in the year:

<b>Date of Meeting</b>	<b>Purpose of Meeting</b>
November 2023	Meeting to plan POSH Training and induction of new students
January 2024	POSH Training for all stake holders
Feb.2024	Meeting with CR's of different courses

Three grievances were received and resolved.

## ICC Report 2022-23

	Name	Designation		Contact no.
Presiding Officer	Prof Samta Goyal <a href="mailto:samtagoyal@gmail.com">samtagoyal@gmail.com</a>	Professor	Presiding Officer	9810321317
Teaching Members	Prof. Kishore Kumar Das <a href="mailto:kishorkds@gmail.com">kishorkds@gmail.com</a>	Professor	Member	9873141911
	Dr. Nisha Jaiswal <a href="mailto:Nisha253@yahoo.com">Nisha253@yahoo.com</a>	Associate Professor	Member	9810820377
Non-Teaching Members	Mr. Javed Asif <a href="mailto:javedasifzhc@gmail.com">javedasifzhc@gmail.com</a>	Sr. Assistant	Member	9560379872
	Mr. M. Nizam Ashraf <a href="mailto:nizamashraf@gmail.com">nizamashraf@gmail.com</a>	Assistant	Member	9810414436
External Member	Mrs. Nilofar Khan	Advocate	Member	9811785780
Student Members	Mr. Shreyas V Kumar	Student	Member	8086610218
	Ms. Rakhi	Student	Member	9306052207
	Ms. Anamika K	Student	Member	8848061842

Following are the dates and purpose of the meetings to be held in the year:

Date of Meeting	Purpose of Meeting
August 2022	Meeting to plan sequel to POSH Training
September 2022	Interactive session on "Navigating through Relationships"
December 2022	Poster Making and Slogan Writing competition on "Discrimination against Women"
Feb.2023	Induction of new student members
March 2023	Meeting with new student members Planning for POSH Training and talk on "Womens Rights"
April 2023	Talk on "Rights of Women" POSH Training for students

One grievance was received and resolved in stipulated time.

## ICC Report 2021-22

	<b>Name</b>	<b>Designation</b>		<b>Contact no</b>
Presiding Officer	Prof Samta Goyal santagoyal@gmail.com	Professor	Presiding Officer	9810321317
Teaching Members	Prof. Kishore Kumar Das kishorkds@gmail.com	Professor	Member	9873141911
	Dr. Nisha Jaiswal Nisha253@yahoo.com	Associate Professor	Member	9810820377
Non-Teaching Members	Mr. Javed Asif javedasifzhc@gmail.com	Sr. Assistant	Member	9560379872
	Mr. M. Nizam Ashraf nizamashraf@gmail.com	Assistant	Member	9810414436
External Member	Mrs. Nilofar Khan	Advocate	Member	9811785780
Student Members	Ms. Kashish Gumber	Student	Member	9899324390
	Mr. Rahul Kumar	Student	Member	8804523168
	Mr. Ram Manohar Gupta	Student	Member	8076174338

Following are the dates and purpose of the meetings to be held in the year:

<b>Date of Meeting</b>	<b>Purpose of Meeting</b>
Feb.2022	Meeting for display of relevent information in college and student induction.
March 2022	Meeting held to finalize POSH Training and other related activities
April 2022	POSH Training for all stakeholders followed by poster making competition.
June 2022	Meeting held to plan and finalize POSH Training for first year students
July 2022	POSH Training for first year students

Three grievances/cases were received and they were resolved within stipulated time.

**ZAKIR HUSAIN DELHI COLLEGE**

(UNIVERSITY OF DELHI)  
Jawaharlal Nehru Marg, New Delhi - 110002  
Tel.: 011-23232218, 23232219, 23233428, Fax : 011-23215906  
Website: www.zakirhusaindelhicollege.ac.in  
email: zakirhusaindelhicollege@gmail.com

**जाकिर हुसैन दिल्ली कॉलेज**

(दिल्ली विश्वविद्यालय)  
जवाहरलाल नेहरू मार्ग, नई दिल्ली - 110002  
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Accredited Grade 'A' by NAAC

ZHDC:PO:1008:

June 17, 2021

**INTERNAL COMPLAINT COMMITTEE**

The Internal Complaints Committee has been re-constituted for the period 2021-2022 with immediate effect.

Name	Designation		Contact No.
Dr. Samta Goyal	Associate Prof.	Presiding Officer	9810321317
Dr. K. K. Das	Associate Prof.	Member	9873141911
Dr. Nisha Jaiswal	Assistant Prof.	Member	9810820377
Mr. Javed Asif	Sr. Assistant	Member	9560379872
Mr. Nizam Ashraf	JACT	Member	9810414436
Mrs. Nilofar Khan	Advocate	Member (External)	9811785780

The Committee members can be approached in case of any kind of complaint connected with any act or behavior of sexual harassment, which may amount to sexual harassment through the undersigned.

  
17.6.2021  
(Prof. Masroor Ahmad Beg)  
Officiating Principal

Copy to: All Teachers

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ई-मेल: zakirhusaindelhicollge@gmail.com

Accredited Grade 'A' by NAAC

June 18, 2019

**INTERNAL COMPLAINT COMMITTEE**

As per the directive of the University of Delhi, The College has constituted an Internal Complaints Committee for the year 2019-2020. The following are the members of the committee.

Name			Contact No.
Dr. Divya Tiwari	Associate Prof.	Presiding Officer	9810211134
Dr. Saraswati	Assistant Prof.	Member	9717741765
Mr. Sujit Basu	Assistant Prof.	Member	9654446755
Mr. Mohd. Aslam Khan	JACT	Member	9810656845
Mr. Tarun Chouhan	Library Attendant	Member	9873371953
Dr. Jaya Mohan	NGO	Member	9560742515

The Committee members can be approached in case of any kind of complaint connected with any act or behavior of sexual harassment, which may amount to sexual harassment through the undersigned.

  
18.6.19  
(Dr. Masroor Ahmad Beg)  
Officiating Principal

Copy to: All Teachers

**Glimpses of the activities:**





**ICC ZHDC**



invites you  
for

# PoSH Training

Speaker:

**Adv. Nilofer Khan**

Lawyer, Supreme Court of India

**19 April, Wednesday**

**12.30 PM**

**Venue : Seminar room, 1st floor,  
Administrative block, ZHDC**

Prof. Samta Goyal  
Presiding Officer, ICC ZHDC

Prof. Narendra Singh  
Principal ZHDC





# INTERNAL COMPLAINTS COMMITTEE, ZHDC



Organises

- 1) POSTER MAKING COMPETITION
- 2) SLOGAN WRITING COMPETITION

On the topic:

## **DISCRIMINATION AGAINST WOMEN**

VENUE: Psychology Department

TIME: 11:30am - 12:30pm

DATE: 7th December 2022

***Attractive Prizes to be won!***

- Only A4 size sheets will be provided
- You have to bring your own material

Prof. Samta Goyal  
Convener  
ZHDC

Prof. Narendra Singh  
Principal  
ZHDC







 **GPS Map Camera**



**Delhi, Delhi, India**

MAIN CAMPUS, ZAKIR HUSAIN DELHI COLLEGE, Maharaja Ranjeet Singh Marg, SKD

Basti, Press Enclave, Ajmeri Gate, Delhi, 110002, India

Lat 28.639635°

Long 77.230165°

25/01/24 11:15 AM GMT +05:30



 **GPS Map Camera**

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25/01/24 11:12 AM GMT +05:30



Google



 **GPS Map Camera**



**दिल्ली, दिल्ली, भारत**

MAIN CAMPUS, ZAKIR HUSAIN DELHI COLLEGE, महाराजा रणजीत सिंह मार्ग, SKD बस्ती, प्रेस एंक्लेव,  
अजमेरी गेट, दिल्ली, 110002, भारत

Lat 28.639658°

Long 77.230177°

25/01/24 11:32 AM GMT +05:30

Google





 **GPS Map Camera**



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