



## Faculty Details proforma for DU Web-site

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| Title  | Dr. | First Name  | NIDHI | Last Name | DHAWAN      | Photograph |
|--|-----|---|-------|-----------|-------------|------------|
| <b>Designation</b>   |     | <b>Associate Professor</b>                            |       |           |             |            |
| <b>Address</b>   |     | 16-C M.I.G DDA FLATS GULABI BAGH<br>DELHI-110007      |       |           |             |            |
| <b>Phone No Office</b>   |     | 01123232218, 01123233420                              |       |           |             |            |
| <b>Residence Mobile</b>  |     | 9811561261  |       |           |             |            |
| <b>Email</b>   |     | niddhi_dhawan@yahoo.com                               |       |           |             |            |
| <b>Educational Qualifications M.COM M.PHIL. PH.D.</b>  |     |   |       |           |             |            |
| <b>Degree</b>  |     | <b>Institution</b>                                    |       |           | <b>Year</b> |            |
| B.COM (H)  |     | Hindu College, University of Delhi, Delhi             |       |           | 1994        |            |
| M.COM  |     | Hindu College, University of Delhi, Delhi             |       |           | 1996        |            |
| M.PHIL   |     | Delhi School of Economics, University of Delhi, Delhi |       |           | 2000        |            |
| PH.D.  |     | Delhi School of Economics, University of Delhi, Delhi |       |           | 2013        |            |
| <b>Career Profile</b>  |     |   |       |           |             |            |
| Teaching in Zakir Husain Delhi College since 1996. Presently working as Associate Professor in the Department of Commerce, Zakir Husain Delhi College  |     |   |       |           |             |            |
| <b>Administrative Assignments</b>  |     |   |       |           |             |            |
| <ul style="list-style-type: none"><li>• Treasurer, Staff Association, 2016</li><li>• Admission Help Desk- 2022-2023, 2023-24</li><li>• President, Commerce society 2008, 2009, 2017, 2018</li><li>• Teacher In Charge, Department of Commerce, 2021-22</li><li>• Convenor-Website Monitoring Committee 2016, 2017, 2021, 2022, 2023, 2024</li><li>• Coordinator, Annual Day -Stage and Choir 2022-23, 2023-24 (different previous years)</li><li>• Convener, Arts and culture Society 2010</li><li>• Convener, Arts and culture Society 2024-25</li><li>• Member NAAC Sub-Committee 2016</li><li>• Member, Prospectus Committee 2022-23, 2023-24</li><li>• Member, Media Cell-2022-23, 2023-24</li><li>• Member, Arts and Culture Society-2022-23, 2023-24 and different previous years</li><li>• Member, Garden and Greening Committee- 2023-24, 2024-25</li><li>• Member, Memorial Lecture Committee 2023-24, 2024-25</li><li>• Member, NIRF Committee 2023</li><li>• Member, AKAM Committee 2023</li><li>• Member, G20 Indo Canadian Utsav Committee 2023</li><li>• Member, Centenary Valedictory Committee 2022-2023</li><li>• Member, Commerce Society-2023-24, 2024-25</li></ul> |     |   |       |           |             |            |

- Member, Audio Visual Equipment’s Committee 2018
- Member, Student Grievance Cell Committee 2015-16
- Member, Debating Society- 2015-16, 2022, 2023
- Member, Nature and Environment Society 2014-15 and 2015-2016
- Member, Student Union Advisory Board 2007 and 2008
- Worked as active member – All Convocations Held since 2007 (stage coordination and choir arrangements)

**Areas of Interest / Specialization**

Organizational Behaviour and Human Resource Management

**Subjects Taught**

Human Resource Management, Organizational Behaviour, E-Commerce, Enterprise Resource Planning, Industrial Relations and Personnel Management, Business Organization and Management, Company Law

**Research Guidance**

**Publications Profile**

**PAPERS PUBLISHED**

- “Impact of Job Inadequacies as Stressors on Job Satisfaction: An Empirical Analysis” MAIMS- Journal of Management, 2016
- “Understanding Corporate Social Responsibility beyond Corporate Responsibility” International Journal of Engineering and Management Research (IJEMR), Jan-Feb 2017
- “Creating Awareness of Ethical Values in Organizations”, International Journal of Engineering and Management Research (IJEMR), May-June 2017
- Dhawan, Nidhi (2017) “Recapitulating Good Human Relations and its Impact on Work”, Common wealth Journal of Commerce and Management (CJCMR), Jan 2017
- “Financial Risk and Job Stress in Banks: An Empirical Analysis”, EFFULGENCE-A Management Journal, 2017
- “Coping Mechanisms to Manage Stress: An Empirical Analysis”, Delhi Business Review, 2017
- “Interpersonal Relationship at Workplace and Job Stress: An Empirical Study”, INSPIRA- Journal of Modern Management and Entrepreneurship
- “E-Business Growth and Challenges” International Journal of Science Technology and Management (IJSTM), 2017
- “Impact of Organizational Stressors on Employees Health” Edu World, 2018
- “Commuting – A Stressor for the Bank Employees an Empirical Analysis” Education Times, 2018
- “Impact of Online Classes on Students’ Health” in UGC Approved Journal of Emerging Technologies and Innovative Research 2022

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| <b>Paper Presentations (Last Five Years)</b>  |
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| <b>Research Projects (Major Grants/Research Collaboration)</b>  |
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| <b>Awards and Distinctions</b>  |
| <ul style="list-style-type: none"> <li>• Received Gold Medal and Prof. Manubhai M Shah Memorial Research Award 2012 in the 65th All India Commerce Conference at K.P.B Hinduja College, Mumbai for research paper titled “An Empirical Analysis of Organizational Stressors in Banking Sector”.</li> <li>• Received Best Paper Award for paper presentation in National Seminar on research paper titled “Impact of Inter Role Distance in Banking Sector” at Jesus &amp; Mary college, University of Delhi, Delhi, 2014</li> <li>• Received certificate of Appreciation and Received Best Paper Award for paper presentation in National Conference for research paper titled “Issues related to Stressors and its impact upon Overall Job Performance- An Empirical Analysis” at Bharati College University of Delhi, Delhi, 2015</li> </ul>  |
| <b>Association With Professional Bodies</b>   |
| <ul style="list-style-type: none"> <li>• Indian Commerce Association</li> <li>• The Econometric Society of India</li> <li>• Indian Accounting Association</li> </ul>  |
| <b>Other Activities</b>   |
| <p><b>Books</b></p> <ul style="list-style-type: none"> <li>• Title “Introduction to E-Commerce” International Book House Pvt. LTD., Delhi</li> <li>• Title “E-Commerce (Concepts and Applications)” International Book House Pvt. LTD., Delhi</li> </ul> <p><b>E-Content</b></p> <ul style="list-style-type: none"> <li>• Written 22 Modules for UGC Project NMEICT, mission of MHRD 2014-2016</li> <li>• Written four E-Lessons for B. Com (H) First Year, Business Law, Paper V., Institute of Life Long Learning (ILLL), Delhi University, Delhi, 2010</li> </ul> <p><b>Convenor and Resource Person - ICT Workshop for Teachers Training (2010)</b></p> <p>Conducted 15 days ICT workshop in Zakir Husain Delhi College, New Delhi from 31st March to 15th April, 2010 as convener and resource person for training teachers in college, trained by Institute of Life Long Learning (ILLL), University of Delhi, Delhi.</p> <p><b>FDP Attended</b></p> <ul style="list-style-type: none"> <li>• Attended National Conference on Leadership and Legacy: The Visionary Administration of Ahilyabai Holkar as a Model for Women’s Empowerment, January 22, 2025 at Zakir Husain Delhi College, University of Delhi, Delhi</li> </ul> |

- Attended pre-conference workshop on How to improve your article acceptance rate and publish quicker by Emerald Publishing under 74th AICC, 4th December 2023
- Online Two Weeks Faculty Development Program on “Research Methodology: A learning Journey from Bivariate Techniques to Multivariate Techniques” Ministry of Education PMMMNMTT, TLC Ramanujan College, University of Delhi, 10-23rd Dec., 2020
- One Week FDP on: ‘e-Learning, MOOCs & ICT Tools for Blended Learning’ Guru Angad Dev Teaching Learning Centre, S.G.T.B. Khalsa College, University of Delhi, 02nd-07 July, 2018, sponsored by Ministry of HRD, Govt. of India
- One Week FDP on “Research Methodology, Organised by CPDHE Human Resource Development Centre, University of Delhi, Delhi, 18th -24 Dec., 2018, UGC Sponsored
- One Day Faculty Empowerment Workshop entitled “National Workshop on Stress Management and Emotional Intelligence in Teaching- Learning Environment”, Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi, Delhi. 10th Feb., 2018
- Five Days Certificate of Training Course on “SPSS”, Delhi University Computer Centre (DUCC), University of Delhi, 6th Feb.,- 10th Feb., 2017
- One Week FDP on “Research Methodology: Analytical Techniques for Research” Delhi School of Professional Studies and Research (DPSR) affiliated to Guru Gobind Singh IP University, New Delhi, 10th -16th June. 2017
- Two Days Faculty Empowerment Workshop entitled” WGBI: National Workshop on Basic ICT Skills for Educators (e-content Development and Assessment tools)”, Guru Angad Dev Teaching Learning Centre of MHRD at SGTB Khalsa College, 15-16 March, 2017, University of Delhi, Delhi

#### **Seminar \ Conference Attended**

- Participated in National Seminar on e-Learning and Moocs in Higher Education, Jointly organized by SGTB Khalsa College Guru Angad Dev Teaching Learning Centre and Centre for e-learning, 29th March, 2017
- Participated in National Seminar on “New Roles of Teachers in Technology –driven Higher Education, held at Sri Guru Tegh Bahadur Khalsa College, University of Delhi in Collaboration with British Council on 1st March, 2017
- Participated in Seminar on “Goods & Services Tax” Organised by Dept., of Commerce, Delhi School of Economics, University of Delhi, in collaboration with Dept., of Commerce, Hansraj College, Delhi University, on 15th Feb., 2017
- Participated in Vimarsh 3rd Biennial National Convention titled “25 Years of Economic Reforms: Has India Taken Off?” organised by Sri Guru Gobind Singh College of Commerce, University of Delhi, Delhi on 22nd Feb., 2017
- Participation in National Seminar on “Skilling Indians: Making India a Global Powerhouse”, Organised by Sri Guru Nanak Dev Khalsa college, Dept. of Commerce, University of Delhi, Delhi on 23rd March, 2017
- Attended 74th AICC of Indian Commerce Association on” One Earth. On Family, One Future, Hosted by Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi, Delhi in association with O. P. Jindal Global University, Sonipat from 13-15th Dec., 2023
- Participated in webinar organized by Research Affairs Committee, Rajdhani College on Latest technologies in Artificial intelligence in Digital market held on 28th August, 2023.

**Organized Workshop/ Seminar/ Educational Trip**

- Organized Motivational Talk for B. Com(H) Students, 25thFeb., 2017
- Organised 3 days workshop including placement on “Mentoring the Youth- Future Ahead”, 19th -21 Oct., 2016
- Organised seminar on “Career in Banking and Digital Banking”, 28th Feb., 2017
- Organized seminar on “GST Bill” 8th Mar., 2017
- Organised 3 days Talk “Amelioration Symposium- A talk with Expert”, 26-28th September. 2017, Commerce Society, Department of Commerce, Zakir Husain Delhi College, University of Delhi, Delhi
- Organized Lecture Series “Triumph Momentum-11-13th Oct., 2017, Commerce Society, Department of Commerce, Zakir Husain Delhi College, University of Delhi, Delhi
- Organized Commerce Convention on “Emerging Areas and Challenges in Commerce and Management” was held on 3rd March 2020,
- Organized WEBINAR- Employment Opportunities for Commerce Students after Graduation, 12th November 2021
- Organized WEBINAR- "How to Kickstart your Entrepreneurial Journey," 19th February 2022.
- Organized webinar - Cryptocurrency: its Concept, Essence, and Future value, 4<sup>th</sup> March, 2022
- Faculty volunteer for outstanding service in 74th All India Commerce Conference organized by Department of Commerce Delhi School of Economics in collaboration with OP Jindal University, 13th-15th December, 2023.

Dr. Nidhi Dhawan

Signature of Faculty Member